

# **Increasing access to health workers in remote and rural areas through improved retention**

## **Global policy recommendations**

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".....Globally, approximately one half of the population lives in rural areas, but less than 38% of the nurses and less than 25% of the physicians work there. While getting and keeping health workers in rural and remote areas is a challenge for all countries, the situation is worse in the 57 countries that have an absolute shortage of health workers.

After a year-long consultative effort, this document proposes sixteen evidence-based recommendations on how to improve the recruitment and retention of health workers in underserved areas. It also offers a guide for policy makers to choose the most appropriate interventions, and to implement, monitor and evaluate their impact over time...."

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#### **ANNEXES**

- :: [Annex 1 – Grade evidence profiles \[pdf 151kb\]](#)
- :: [Annex 2 – Descriptive evidence profiles \[pdf 220kb\]](#)

**EXECUTIVE SUMMARY ::** [Download \[pdf 37kb\]](#)

#### **RELATED LINK**

:: [WHO Global Code of Practice on the International Recruitment of Health Personnel](#)  
Resolution WHA63.16 is included as Annex 3 in the CD attached to the printed version of the global policy recommendations.

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